



Trinity College Dublin

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin

Post Specification

Post Title:	Assistant Professor in Midwifery
Post Status:	Specific purpose contract
Department/Faculty:	School of Nursing and Midwifery Trinity College Dublin, the University of Dublin
Location:	School of Nursing and Midwifery, D'Olier Street, Dublin 2
Salary:	This appointment will be made to point 8 (€46,615) on the Lecturer salary scale in line with current Government pay policy
Closing Date:	12 Noon (GMT) on Friday, 15 th January 2016

Post Summary

The School of Nursing and Midwifery within Trinity College Dublin seeks to appoint an Assistant Professor in Midwifery. This post is offered on a specific purpose contract and is not offered on a permanent basis as it replaces an existing member of staff currently on leave. The primary purpose of this post is to contribute to midwifery teaching and maternity care research activities in the School.

The successful candidate will be a registered midwife with at least 3 years clinical experience and will hold a PhD. Experience of teaching and research supervision at third-level is essential, particularly in the area of women-centered care, research methodology. S/he will be expected to conduct teaching in their specialist areas, to attract research funding, conduct research and achieve scholarly publication.

The post is tenable as soon as possible and informal enquiries are welcome and may be made to: Professor Denise Lawler, Head of Discipline of Midwifery and Director of Midwifery Programmes (lawlorde@tcd.ie)



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Background to the Post

This post arises from the need to replace essential academic personnel in the profession of midwifery.

Standard Duties of the Post

The Assistant Professor will undertake teaching, research, research supervision, scholarly publication and academic administration.

The post holder will be responsible for:

- Teaching and academic administration,
- Research supervision,
- Preparing publications for submission,
- Taking part in research funding bids in collaboration with other researchers.

Person Specification

Qualifications (Essential)

- Registered Midwife with the Nursing & Midwifery Board of Ireland (NMBI)
- Doctoral degree
- Masters degree in a relevant discipline
- Clinical Health Sciences Education qualification or other equivalent education qualification
- Registered, or eligible to register on the Nurse tutors division (NMBI) or hold an equivalent teaching and learning qualification
- Three years of clinical experience in the maternity care field (essential)



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Knowledge & Experience

Research

Essential

- Proven ability or evidence of potential to establish a strong record of research and publication in the field of Midwifery
- Proven ability or evidence of potential to attract external research funding

Desirable

- Publication of scholarly monographs and/or articles in peer-reviewed journals
- Participation in research seminars and conferences
- Proven or potential ability to attract external grant funding

Teaching

Essential

- Two years of teaching experience at all levels (e.g. undergraduate and postgraduate) in the maternity care field (essential)

Desirable

- Experience of supervising undergraduate dissertations
- Experience of developing new modules and teaching material
- Experience of using new teaching media
- Experience of working effectively in an inter and multi disciplinary environment

Administration

Essential

- Potential to manage and develop modules and courses in a university setting.



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Desirable

- Experience of module management and development
- Experience of organizing research seminars, recruitment initiatives and other activities

Other

Essential

- Ability to work effectively as a member of a team
- Good communication skills
- Good organizational skills
- Willingness to contribute to the discipline and wider community

In addition, candidates will be assessed on their demonstrated potential contribution to the School, to the College and to the wider community.

Application Information

Candidates should submit by e-Recruitment:

- Cover letter
- Full curriculum vitae, your list of publications and include the names and contact details of 3 referees (email addresses if possible)
- Research plan (summarizing research to be carried out in the next two years and including details for funding to be sought – 2 pages)
- Teaching statement (summarizing teaching experience and approach – 2 pages)

PLEASE NOTE: Candidates who do not submit this additional information may not be considered for shortlisting.



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The School of Nursing and Midwifery

The School of Nursing and Midwifery was established in September 1996 to enable the development of undergraduate and postgraduate nursing education programmes in the Faculty of Health Sciences, and is located in 24, D'Olier Street. There are two professions represented in the School, i.e., nursing and midwifery. The nursing section is composed of four disciplines: general, psychiatric, intellectual disability and children's nursing. Teaching takes place on the Trinity College campus, in the D'Olier Street premises, in the Faculty of Health Sciences' buildings at St. James' and Tallaght Hospitals and across diverse clinical settings in the greater Dublin region.

The School has developed a national and international record of research funding, completion and dissemination. In addition, it has become established as the largest School of Nursing and Midwifery in the country, with the highest numbers of undergraduate and research students.

Courses

Since October 1996, the School has endeavored to meet the changing needs of the current education and health service environments. The School currently runs the following courses:

Undergraduate Pre-registration:

- Bachelor in Science (Nursing)
- General Nursing
- Psychiatric Nursing
- Intellectual Disability Nursing
- Integrated Children's/General Nursing
- Bachelor in Science (Midwifery)

Postgraduate: (All MSc have a P.Grad.Dip exit points)

- M.Sc. Nursing



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- Nursing
- Child Health and Wellbeing
- Advanced Nurse Practitioner
- M.Sc. Midwifery
- M.Sc. Gerontological Nursing
- M.Sc. Mental Health
- Mental Health
- Child, Adolescent and Family Mental Health
- Psychosocial Interventions
- M.Sc. Palliative Care
- M.Sc. Dementia
- M.Sc. Dementia
- M.Sc. Specialist Nursing
- Cardiovascular Nursing
- Emergency Nursing
- Intensive Care Nursing
- Orthopaedic Nursing
- Perioperative Nursing
- Renal Nursing
- Cancer Care and Haematology
- M.Sc. Clinical Health Sciences Education
- Higher Diploma in Midwifery
- Higher Diploma in Children's Nursing
- P.Grad.Cert Specialist Practice (12 options)
- P.Grad.Cert Dementia (online)
- Certificate in Nurse/Midwife Prescribing

Research:

- Ph.D.



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The School has an active research programme and competes nationally and internationally for research funding. International links in both teaching and research are expected to increase considerably in the future. All staff members are expected to contribute to the development of the School's research profile and/or research support systems as is appropriate to their position.

The School's core values are:

- promoting a culture of life-long teaching and learning that is open, facilitative, research-led and student-centered
- the contribution of high-quality research to patient/client care and professional education
- maintaining our partnership with our colleagues in the health service sector that ensures that all our programmes and research activities are grounded in practice
- openness and inclusivity in all areas of our operation
- sharing and disseminating our knowledge and expertise to assist others

GARDA CLEARANCE:

Police vetting will be sought in respect of individuals who come under consideration for a post.

PLEASE NOTE: Candidates will be required to complete and return a Garda Vetting form should they come under consideration for appointment. In some cases they may be requested to complete the form on the day of interview. This form will be forwarded to An Garda Síochána (Irish Police) for security checks on all Irish addresses at which they have resided. An Garda Síochána will make enquiries with the Police Service of Northern Ireland with respect to addresses in Northern Ireland. If a candidate is not successful in obtaining the post for whatever reason, this information will be destroyed. If a candidate, therefore, subsequently comes



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under consideration for another position, they will be required to supply this information again.

While candidates must complete information in relation to all addresses at which they have resided, the vetting is only done on addresses on the island of Ireland.

If a candidate has resided / studied in countries outside of Ireland for a period of 6 months or more, it is mandatory for them to furnish a Police Criminal Records Check/ Police Certificate from those countries stating that they have no convictions recorded against them while residing there. Candidates will need to provide a separate Police Criminal Records Check/ Police Certificate for each country in which they have resided. The Police Criminal Records Check/ Police Certificate must be dated after the date the candidate left the relevant country. Candidates should provide documentation in the English and/or Irish language. Translations must be provided by a registered translation company/institute in the Republic of Ireland; all costs will be borne by the candidate. Only original version documents will be accepted.

Candidates should be aware that any information obtained in the Garda Vetting process can be made available to the employing area.

It is the responsibility of the candidate to seek security clearances in a timely fashion as they can take some time. No candidate will be appointed without this information being provided and being in order.

The following websites may be of assistance in this regard:

www.disclosurescotland.co.uk

www.psni.police.uk

www.afp.gov.au



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This website provides information on obtaining a national police clearance certificate for Australia

www.courts.govt.nz

This website provides information on obtaining police clearance in New Zealand.

For other countries not listed above candidates may find it helpful to contact the relevant embassies who could provide information on seeking Police Clearance. Original Police Clearance documentation should be forwarded to Human Resources where it will be copied and the original returned to the candidate by post. Any cost incurred in this process will be borne by the Candidate.

Trinity College Dublin, the University of Dublin

Founded in 1592, Trinity is at the nexus of tradition and innovation, offering undergraduate and postgraduate programmes across 24 schools and three faculties: arts, humanities, and social sciences; engineering, maths and science; and health sciences. Spread across 47 acres in Dublin's city centre, Trinity's 17,000-strong student body comes from all 32 counties of Ireland, and 16% of students come from outside the country. Of those, 40% are from outside the European Union, making Trinity's campus cosmopolitan and bustling, with a focus on diversity.

As Ireland's leading university, the pursuit of academic excellence through research and scholarship is at the heart of the Trinity education. Trinity is known for intellectual rigour, excellence, interdisciplinarity, and research-led teaching. Home to Nobel prize-winners such as scientist Ernest Walton and writer Samuel Beckett, Trinity draws visitors from across the world to its historic campus each year, including to the Book of Kells and Science Gallery which capture the university's connection to both old and new.



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Trinity accounts for one-fifth of all spin-out companies from Irish higher education institutions, helping to turn Ireland into an innovation-intensive, high-productivity economy. That culture of innovation and entrepreneurship is a defining characteristic of our campus as we help shape the next generation of job creators.

Trinity has developed significant strength in a broad range of research areas, including the 19 broadly based multi-disciplinary thematic research areas.



Ireland's first purpose-built nanoscience research institute, CRANN, houses 150 scientists, technicians and graduate students in specialised laboratory facilities. Meanwhile, the state-of-the-art Biomedical Sciences Institute is carrying out breakthrough research in areas such as immunology, cancer and medical devices.



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The Old Library, which houses the Long Room in Trinity, is the largest research library in Ireland, with a collection of six million printed items, 500,000 maps, 80,000 electronic journals, and 350,000 electronic books. Some of the world's most famous scholars are graduates of Trinity, including writer Jonathan Swift, dramatist Oscar Wilde, philosopher George Berkeley, and political philosopher, and political theorist Edmund Burke. Three Trinity graduates have become Presidents of Ireland - Douglas Hyde, Mary Robinson and Mary McAleese.

Trinity College Dublin World University Rankings

Trinity is the highest ranked university in Ireland, and among the world's leading higher education institutions.

Overall

- Trinity is Ireland's No.1 University in the QS World University Ranking, The World University Ranking and the Academic Ranking of World Universities (Shanghai).
- Trinity is ranked 78th in the world and 27th in Europe in the 2015/2016 QS World University Ranking across all indicators.

Internationalisation

- Trinity is ranked 35th in the world in terms of International Outlook in the Times Higher Education World University Ranking 2015/2016.

Teaching Performance

- Trinity is ranked in the top 20% of universities in the world in terms of Teaching Performance in the Times Higher Education World University Ranking 2015/2016.

Research Performance

- Trinity ranks in the top 1% of research institutions in the world in the following 17 Essential Science Indicators fields (an increase of over 150% from 2004): Physics, Chemistry, Engineering, Social Sciences (General),



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Immunology, Neurosciences, Nanosciences, Materials Science, Pharmacy and Toxicology, Molecular Biology and Genetics, Biology and Biochemistry, Microbiology, Plant and Animal Science, Clinical Medicine, Agriculture, Psychiatry/Psychology, Environment/Ecology.

In the QS Faculty Rankings 2015*:

- Trinity is ranked 61st in the world in Arts and Humanities.

In the QS Subject Rankings 2015:**

Trinity College Dublin features in the world's elite (Top 200) institutions in 25 of the 28 subjects in which it was evaluated by the QS World University Rankings by Subject 2015. Of these, Trinity ranks in the top 100 in the world in 14 subjects and in the top 5 in the world in 5 subjects.

Top 50

- Trinity is ranked 32nd in the world in English Language and Literature.
- Trinity is ranked 33rd in the world in Politics and International Studies.
- Trinity is ranked 39th in the world in History.
- Trinity is ranked 48th in the world in Biological Sciences.
- Trinity is ranked 49th in the world in Modern Languages.

Top 100

- Trinity is in the top 100 in the world in Chemistry.
- Trinity is in the top 100 in the world in Computer Science and Information Systems.
- Trinity is in the top 100 in the world in Education.
- Trinity is in the top 100 in the world in Geography.
- Trinity is in the top 100 in the world in Law.
- Trinity is in the top 100 in the world in Medicine.
- Trinity is in the top 100 in the world in Pharmacy and Pharmacology.
- Trinity is in the top 100 in the world in Philosophy.



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- Trinity is in the top 100 in the world in Psychology.

Trinity subjects ranked in the world top 101-200 (QS Subject Ranking 2015)

Subject	Trinity Rank
Accounting and Finance	101-150
Business and Management Studies	101-150
Economics and Econometrics	101-150
Linguistics	101-150
Physics and Astronomy	101-150
Sociology	101-150
Engineering - Civil and Structural	151-200
Engineering – Electrical	151-200
Engineering – Mechanical	151-200
Environmental Sciences	151-200
Mathematics	151-200

* QS 'Faculty' Rankings 2015: www.topuniversities.com/faculty-rankings

** QS Subject Rankings 2015: www.topuniversities.com/subject-rankings

The Selection Process in Trinity

- The Selection Committee (Interview Panel) will include members of the Academic community together with an External Assessor who is an expert in the area.
- Applications will be acknowledged by email. If you do not have confirmation of receipt within 1 day of submitting your application online, please get in touch with us immediately and prior to the closing date/time.



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- Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the College regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist.

- Outcomes of interviews are notified in writing to candidates and are issued **no later than 5 working days** following the selection day.

- In some instances the Selection Committee **may** avail of telephone or video conferencing.

- The College's selection methods may consist of any or all of the following:
 - Interviews
 - Presentations
 - Psychometric Testing
 - References

- It is the policy of the College to conduct pre-employment medical screening/full pre-employment medicals.

- Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Equal Opportunities Policy

Trinity College Dublin, the University of Dublin is an equal opportunities employer and is committed to the employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community.



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Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Candidates should submit a cover letter together with a full curriculum vitae to include the names and contact details of 3 referees (email addresses if possible), your list of publications and a research plan (summarising research to be carried out in the next two years and including details for funding to be sought - 2 pages), and a teaching statement (summarising teaching experience and approach - 2 pages) **by e-Recruitment:**

APPLICATIONS WILL ONLY BE ACCEPTED BY E-RECRUITMENT

If you have any query regarding this, please contact:

Ann-Marie Farrell, Recruitment Partner, Human Resources, House No. 4, Trinity College

Dublin, the University of Dublin

Tel: +353 1 896 1030

Email: farrela4@tcd.ie



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